#### AREAS OF MINISTRY AND GOALS FOR

2025-2028

#### **Leadership Formation**

- To implement a comprehensive and focused leadership development program for Korean pastors, clergy women and Korean clergy for cross racial/ cross cultural ministry.
- To support national and regional clergy and lay leadership training events and projects.

#### **Congregational Development**

- To implement a comprehensive and focused leadership To plant 12 new (and restart) Korean language congregations that will become self-sustained within 3 to 5 years.
- To mobilize and equip new congregations with small-group training resources in order to become agents of disciple making.

### **Nurturing Next Generation Ministries**

- To provide support for the newly launched Next Generation churches with Small Group Ministry materials in English for clergy and laity.
- To foster young clergy and lay leadership through the support of programs and events designed for the emerging generations of Korean Americans as they become diverse, multiethnic populations and interracial families.

## Justice-related Ministries and Global Partnerships

- To engage the church in justice-related ministries such as the peace movement of the Korean peninsula, racial justice and immigration reform.
- To collaborate with other General Agencies and organizations, such as Global Ministries and Church and Society, that focus on ministries with global migration and peace issues.

#### **A Success Story**

**Enhancing Pastoral Leadership: KMP Pastoral Coaching Program** 

In collaboration with the Yonsei University Center for Counseling & Coaching Services, the Korean Ministry Plan of the UMC conducted a seven-week Pastoral Coaching Program from February to April in 2023 and 2024.



This program focused on fostering personal and collective growth among Korean Christian leaders. emphasizing self-discovery and Wesleyan principles. Participants engaged in intensive sessions aimed at developing coaching skills essential for ministerial settings, with a total of twenty-one individuals completing the program. Armed with certificates from both the Korean Ministry Plan and Yonsei University, participants returned to their ministries equipped with renewed purpose, aiming to catalyze positive change within their congregations.

#### **Longing to Meet You**



A small group ministry resource in both Korean and English, Longing to Meet You, was published by Cokesbury. It is being effectively utilized for training small group ministers, both laity and clergy. The resource has been translated into Spanish and is planned to be translated into other languages for us in broader mission contexts.

# Global Ministries The United Methodist Church

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# KMP

Korean Ministry Plan

2025~2028

A GLOCAL Plan Serving the Whole Church





#### **Vision**

Our vision is to integrate Wesleyan tradition and Korean Spirituality to make disciples of Jesus Christ for the transformation of the world.

#### **Core Values**

- Passionate Spirituality
- Radical Hospitality
- Small Group Ministry
- Sacrificial Stewardship

#### **Budget**





# The United Methodist Council on Korean Ministries

was established by the General Conference in the year 2000 for the purpose of strengthening the Korean Ministry Plan within and outside the church by administering funds to develop and support projects directed towards:

- 1. Congregational Development and New Church Starts
- 2. Leadership Formation
- 3. Next Generation Ministries
- 4. Justice-related Ministries
- 5. International Missions: Global Partnerships





#### **ACCOMPLISHMENTS**

2017-2020 & 2021-2024



### **Congregational Development** and New Church Starts

- Established 20 new Korean-language churches through comprehensive collaboration, aiming for charter status and self-sustainability within 3-5 years.
- Supported growth and development of existing and newly launched mission churches.
- Continued \$1 million "Matching Fund Campaign" among Korean American United Methodist congregations for new church starts.
- Collaborated with "Partners in Ministry (PIM)" of Western Jurisdiction Council Korean Ministry Council.

#### **Next Generation Ministries**

- Established six new English-language congregations through collaboration with annual conferences, Jurisdictional Korean missions, and local Korean congregations.
- Provided full support to Nexus, a next-generation caucus and ministry group, for English-speaking Korean American clergy, laity, and missionaries.
- Enhanced leadership development through the Korean American United Methodist Youth Initiative, College Initiative, and Children's Ministry Initiative.
- Utilized the English edition of "Longing to Meet You" for small-group training events aimed at next-generation clergy and laity.

#### **Leadership Formation**

- Implemented small-group leader-training module in Korean, using the "Longing to Meet You" resource, collaborating with other plans.
- Established a task force for conflict transformation with regional Korean caucuses, conducting 12 training events.
- Initiated five "Korean Academy of Spiritual Formation" programs with Upper Room of Discipleship Ministries.
- Supported leadership development for Korean clergy, including women, in cross-cultural appointments, notably through the 'Madang' program.
- Assisted next-generation clergy via the annual Seminarian's Summit in partnership with the General Board of Higher Education and Ministry.
- Conducted webinars during COVID-19, aiding Korean clergy and laity in digital ministry, Bible study, self-care, and coaching.

# Justice-related Ministries / Global Partnerships

- Expanded focus to include justice ministry, supporting changes in immigration policy to address immigrant community needs.
- Actively engaged in peace and reunification efforts for the Korean peninsula, including support for an international peace conference hosted by the General Board of Global Ministries.
- Established partnerships with Methodist conferences and global organizations, collaborating on mission projects in Japan and Mongolia, emphasizing small-group ministry training.
- Supported initiatives for the Korean diaspora in Europe and contributed to peace efforts for the Korean Peninsula, including backing the Roundtable for Peace.